
Organizational Management

ABS – BBA

Assignment – 2024

STUDENT ID

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UNIT TITLE: _____

NAME (in Full): _____

GENERAL INSTRUCTIONS

- All assignments are to be submitted on 15th March 2024 on <https://lms.atmsstudentgateway.com/>
- Any Assignment submission extension request must come to Azra Fatima (Head: Examination | Academic) afatima@atmsedu.org 5 days before the date of submission with a valid reason and supported documentary evidence.
- APA 7th edition referencing guidelines need to be followed.
- Similarity between student's work is strictly not accepted, any student found with similar work will be graded Zero and fail for the course. However, Plagiarism is an academic offence and will not be tolerated.
- Any revaluation request should come in 5 days of grade release. Any late request will not be obliged. (Form and other details shall be shared based on request)
- Revaluation cannot be requested for plagiarized assignments as the assignment stands as an academic misconduct.
- If a program participant submits the assignment late, but within 1 week after the submission date a 20% penalty will be applied.
- Re-evaluation request is NOT applicable for any failed courses provided the mark ranges from 59 to 69. Any grade which is below the range is, however, not applicable for this request.

- Any rescheduling request can be fulfilled within one week after the actual date of the assessment. Any late request will not be obliged.
- Assignment once submitted to exam board is final for marking.
- Second extension cannot be provided without supporting documentary evidence.
- Program participants are strongly advised to keep a copy of their work in case the submitted copy should go astray.

PS. Kindly note to adhere to all the above instructions. Failing to read this, ATMS will not be responsible for any actions taken.

Total Marks ____ / 90

PLAGIARISM

Plagiarism is defined as providing material from an uncredited source, or without the acknowledgement of the original author. For longer submissions and reports, students are required to provide an Assignment Cover Sheet, which states that submission is their original work, and has not been submitted for another assignment, either in that course, or another

Plagiarism may have many forms including but not limited to:

- Outright copying another author's work without acknowledgement
- Cut and paste without the correct citation and acknowledgement.
- Copying key words but changing the sentence structure without crediting the original source
- Copying the sentence structure but changing some words without crediting the original source
- Following the structure or organization of another author's work, or order of presentation of ideas
- Submitting work that was created by an unacknowledged third party (i.e., writing service, or another student)
- Copying from published authorities without acknowledgement
- Failure to correctly use quotation marks when expressing another author's idea
- Incorrect or improper use of in-text citation and referencing
- Missing or incorrectly presented bibliography or reference list
- Pretending ownership of another author's ideas
- Making work available to another person for copying
- Falsifying results

- The plagiarism tolerance for BBA is 8 %.
- In cases where the plagiarism percentage exceeds the tolerance, students are given a second chance to rework on their assignments and submit. However, if the percentage continues to exceed the tolerance percentage the student will be awarded one grade lower than the original grade achieved.

Assignment

ANSWER ALL QUESTIONS

Total Marks: 90

Word Count: (3000-3500 words)

PART A:

1. Read the article: THE DANGERS OF RECRUITING FOR CULTURE FIT, HM magazine article

- i. Compare and contrast ways of determining company culture.
- ii. Describe recruitment methods to determine a candidate
- iii. Explain ways that bias may creep into the recruitment process.

2. Read the article: LOROL HRD: HOW TO MAINTAIN HIGH ENGAGEMENT LEVELS, HR MAGAZINE ARTICLE.

- i. Identify in detail three ways that the company is maintaining high levels of engagement with their employees.
- ii. Explain how this is proving beneficial for staff engagement.

3. Read the article: BUSINESS LEADERS NEED TO GET BACK TO BASICS AND FOCUS ON THEIR PEOPLE STRATEGIES

- i. Summarise this article.
- ii. Identify the key messages.
- iii. Input your own suggestions based on theories learned in the tutorial.

PART B:

1. What strategies and techniques can organizations employ to proactively prevent conflicts from arising within their teams or workplace?

2. How can organizations effectively promote collaboration and reduce misunderstandings among a culturally diverse workforce and in a global business context, and what are the key principles to achieve success in such environments?